

SPORT DISPUTE RESOLUTION CENTRE OF CANADA (SDRCC)
CENTRE DE RÈGLEMENT DES DIFFÉRENDS SPORTIFS DU CANADA (CRDSC)

Citation: Keith v. Equestrian Canada, 2025 CASDRC 18

NO: SDRCC 24-0743

CHERYL KEITH and [REDACTED – “CLAIMANT 2”]

(CLAIMANTS/APPELANTS)

AND

EQUESTRIAN CANADA

(RESPONDENT)

AND

[REDACTED]

(AFFECTED PARTY/COMPLAINANT)

AWARD – SANCTIONS AND COSTS

Upon review of the Joint Submissions of Equestrian Canada (or “EC”) and the Claimants dated June 2, 2025 which they provided pursuant to Reasons for Award issued on May 22, 2025 (“Joint Submissions”); and upon noting the agreement of EC and the Claimants as to (1) the appropriate sanctions to be imposed on Ms. Cheryl Keith, and (2) as to the appropriate award concerning costs; and upon being advised that the Affected Party was provided notice of the Joint Submissions and that no further submissions were received from the Affected Party; I hereby make this award:

1. The following sanctions are imposed on Ms. Cheryl Keith:
 - (a) A sixty (60) day suspension, structured as follows:
 - (i) Thirty (30) days of active suspension from participating in all EC-sanctioned activities in any capacity, commencing July 7, 2025; and

- (ii) Thirty (30) days suspension from all EC-sanctioned activities held in abeyance, to serve as a probationary period. If no violations of the EC Code of Conduct and Ethics (the "Code") or probationary terms agreed to occur within twelve (12) months from the commencement of the suspension, the remaining thirty (30) days will be vacated. However, any breach of the applicable Code or probationary terms during this period shall result in immediate imposition of the remaining thirty (30) day suspension. Any disputes regarding whether alleged violations have occurred will be referred to the SDRCC as necessary.
 - (b) A twelve (12) month prohibition on employing working students, beginning June 15, 2025.
 - (c) A twelve (12) month prohibition on alcohol consumption by Ms. Keith in connection with EC sanctioned events or while on the Keepsake Farm property. This prohibition applies solely to Ms. Keith and does not constitute a general ban on alcohol at Keepsake Farm. Ms. Keith shall not consume alcohol on the property during this period but is not responsible for the conduct of clients and guests.
 - (d) Attendance at counselling sessions at Ms. Keith's expense. Ms. Keith shall attend counselling sessions for a minimum of three (3) months or as otherwise directed by the counsellor. Proof of attendance will be provided to Equestrian Canada by affidavit from Ms. Keith, accompanied by receipts as evidence of compliance.
2. The following award is made as to costs:
- (a) Equestrian Canada and Ms. Cheryl Keith shall each bear their own costs.
 - (b) Equestrian Canada and [Claimant 2] shall each bear their own costs.

Dated June 3, 2025, and signed at Calgary, Alberta,

Per: Julie G. Hopkins, Arbitrator

Counsel:

Alexandre Maltas and Jill Wiberg on behalf of the Claimants

Michelle Kropp on behalf of Equestrian Canada

No submissions on behalf of the Affected Party